

CHANGE & INTEGRATION – BUSINESS ANALYST

Looking for a new challenge? Want to be part of a growing and dynamic insurance company and take the next step in your career? We need a Business Analysts with first class analytical skills to help us structure and deliver our most important change and integration projects. The role reports directly into our Group Change & Integration Officer. You may be assessing options around how best to integrate a recent acquisition or developing solutions to support the pan-European roll out of a new strategic Group project. Whatever the challenge, you will be an integral part of delivering change across the breadth and depth of our organisation.

RESPONSIBILITIES

- You will assess options and help design solutions for our most important change projects whether they are strategic Group projects or Integrations;
- You will assess the issues, define options, test concepts and plan next steps to deliver new solutions;
- For Group projects, you will assess the requirements and associated information, structure the issues and work with key stakeholders to develop the solution. You will then work with the project team, external vendors, etc. to finalise the solution plan and develop the delivery plan;
- For Integrations, you will assess historical information and map this to local operational requirements for the migrating portfolio. You will work with stakeholders to prioritise and assess issues and develop detailed migration plans;
- You will interact with colleagues across the business including Customer Services, Broker Support, Finance, Actuarial, Investments, Compliance and Risk;
- You will also work with colleagues from our other offices e.g. Bermuda, Belgium, Luxembourg, Isle of Man, etc;
- You will interface with local and group functions to ensure a consistent understanding regarding the solution details and how these deliver internal, statutory, and regulatory obligations; and
- You will provide regular updates to the Change & Integration Office, to other team members and to other stakeholders, building their trust and gaining confidence in the overall solution design.

ROLE REQUIREMENTS

- Strong analytical skills with the ability to assess complex issues and develop options to solve the problem;
- Exceptional people and communication skills and the desire to work with colleagues in different countries / offices and from different functions (e.g. Finance, IT, Policy Holder Admin);
- The ability to define the best way forward for a solution whilst working with other team members to iterate and develop concepts as new ideas, information and options come into the process;
- Exceptional creativity and problem solving skills with the ability to look beyond the obvious and work out how to design solutions to emerging problems.
- Experience working within a life assurance/ reinsurance business would be advantageous. Particularly where that experience came from assessing change within operational and support function areas and/or cross border projects;
- Good experience with different tools (Excel, Access, Visio, etc.) and the ability to develop solution documents in PowerPoint, etc. is required;
- Strong time management and organizational skills with the ability to work to business-critical and regulatory deadlines; and
- French language skills would be advantageous.