

MANAGEMENT ACCOUNTANT

We are looking for a qualified Management Accountant to support the Group Financial Planning & Analysis function within the Monument Re Group. The role is based in our London office and will report to the Head of FP&A.

RESPONSIBILITIES

- Own, maintain and continually develop the allocation model for intra-group recharges across the Monument Re Group;
- Update recharge assumptions as part of the annual budgeting & business plan process while providing further adjustments in quarterly forecast cycles;
- Ensure recharge methodologies are developed in compliance with transfer pricing legislation;
- Ensure the internal intra-group recharge framework documentation is up to date, understood across the Group and that all set recharges are in line with the policy;
- Work alongside Legal & Compliance colleagues to ensure Master Service Agreements & Service Level Agreements are in place and up to date across the Group;
- Work with Group Finance & Local Finance colleagues to implement a methodology to track actual vs budgeted expectations for intra-group recharges;
- Assist with the integration of new acquisitions, taking ownership for updating the approved allocation models as required;
- Assist in the consolidation and production of the group-wide expense budget; and
- Assist in the expense reserving process including the production of per-policy costs and maintenance of local templates.

ROLE REQUIREMENTS

- Qualified accountant with minimum of 3 years post-qualified experience (ICAEW, ACCA or CIMA);
- Minimum of 5 years FP&A experience including the development and maintenance of allocation methodologies important;
- Accounting experience in the life insurance industry desired;
- Ability to work on own initiative;
- Ability to build and maintain relationships with other employees across the group;
- Have awareness of control environments within financial systems and ability to address weakness; and
- Strong communication, presentation and interpersonal skills.