

BUSINESS TRANSFORMATION – PROJECT MANAGER

Looking for the opportunity to lead a portfolio of strategic change and integration for an ambitious, energised and rapidly growing company? We need a Project Manager with first class people management and organisational skills to lead our most important change and integration projects. The role reports directly into our Head of Business Transformation and you will be working to deliver change across the breadth and depth of our organisation. You may be leading the project to integrate a recent acquisition or the delivery of a process enhancement or automation project, or setting up a new office in a new jurisdiction. Whatever the challenge you will be driving change and leading from the front working with a talented pool of both local and group wide colleagues.

RESPONSIBILITIES

- You will plan and help deliver our most important change projects whether they are local or Group projects or Integrations;
- You will organise teams, define workstreams, agree deliverables and plan out the milestones required to deliver the objectives of the project;
- For all projects, you will define the plan, engage teams from across the business and work with internal stakeholders and senior management to develop the solution. You will then organise delivery, work with our internal specialist and external vendors, coordinate rollout and ensure handoff to BAU is complete;
- For Integrations, you will support the definition and delivery of local operational requirements for the migrating portfolio for Customer Services, Finance, Actuarial, Investments, Compliance and Risk;
- You will interface between local and Group functions to manage and secure Group resources to assist in project delivery and to we meet our internal, statutory, and regulatory reporting obligations;
- You will manage the delivery in line with agreed budgets, identifying and mitigating deviations in a timely and visible manner; and
- You will provide regular updates to senior stakeholders, building their trust and gaining confidence in the predictable quality of the delivery.

ROLE REQUIREMENTS

- Exceptional people skills and ability to motivate and work with colleagues both locally and in different countries / offices and from different functions (e.g. Actuarial, IT, HR and Group Exco);
- The ability to define the best way forward for projects whilst aligning stakeholders and the project team behind the approach;
- Exceptional creativity and problem solving skills with the ability to look beyond the obvious and work out how to avoid and move around emerging problems;
- Experience working within a life assurance business would be advantageous. Particularly where that experience came from leading change within operational and support function areas and/or leading operational change;
- Formal project management qualifications (Prince 2, Agile, etc.) would be beneficial;
- Willingness to engage in the detail at all stages of the project lifecycle to ensure clarity of direction and informed prioritisation calls;
- Strong time management and organisational skills with the ability to work to business-critical and regulatory deadlines;
- Ability to interact with stakeholders at all levels with excellent communication, interaction and influencing skills, accepting and offering constructive challenge; and
- Being able to remain calm under pressure.