

OPERATIONAL RISK OFFICER

Want to be part of a growing, dynamic and international insurance company and take the next step in your career? Interested in operational risk management, insurance integrations and outsourcing? Keen to move into a risk oversight role? To support its further growth, Monument would like to hire an Operational Risk Officer who will make an important contribution to the sustainable growth of the business.

RESPONSIBILITIES

- Lead the risk and control self-assessment process for Monument Belgium, providing challenge and advice to the business as appropriate;
- Manage the production of risk reviews, addressing Monument's key operational risks, working with external specialists where appropriate;
- Support the embedding of the Monument group risk management framework to acquired businesses and portfolios;
- Provide operational risk input for the solvency self-assessment and risk reporting;
- Plan and lead the review of risk management policies;
- Provide risk management training;
- Keep abreast of the latest industry and regulatory developments in relation to operational risk management; and
- Ensure that professional standards are maintained, that all corporate requirements and reporting deadlines are met, that records are maintained, and that processes and controls are fit for purpose and meet internal and regulatory requirements.

ROLE REQUIREMENTS

- University degree in business management, economics, engineering or sciences;
- Preferably 3 to 5 years of experience in operational risk management; if acquired in the insurance sector this is an extra asset;

- Knowledge of cyber risk management is preferred but not essential;
- Professional knowledge of French or Dutch and English;
- Proven stakeholder management and communication skills;
- Project and change management expertise;
- Comfortable keeping multiple projects progressing simultaneously and proven organisational skills;
- Personal qualities including pro-activity, perseverance, resilience, flexibility and pragmatism;
- Proven ability to think and work independently, to provide direction and to challenge ideas in a constructive, practical and solutions-oriented manner;
- Excellent business acumen, strong relationship management skills, along with the expertise to navigate and achieve the organization's risk goals; and
- Capable user of Microsoft office suite with ability and confidence to work with new technologies.

OFFER

- A challenging position with a broad scope and with a lot of variety and autonomy in a dynamic and strongly growing insurance company;
- Many opportunities for personal development in a pleasant and driven team;
- Flexible working hours and at least 2 days of home working per week; and
- An attractive salary package with fringe benefits such as insurances, meal vouchers, laptop etc.